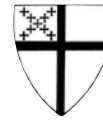


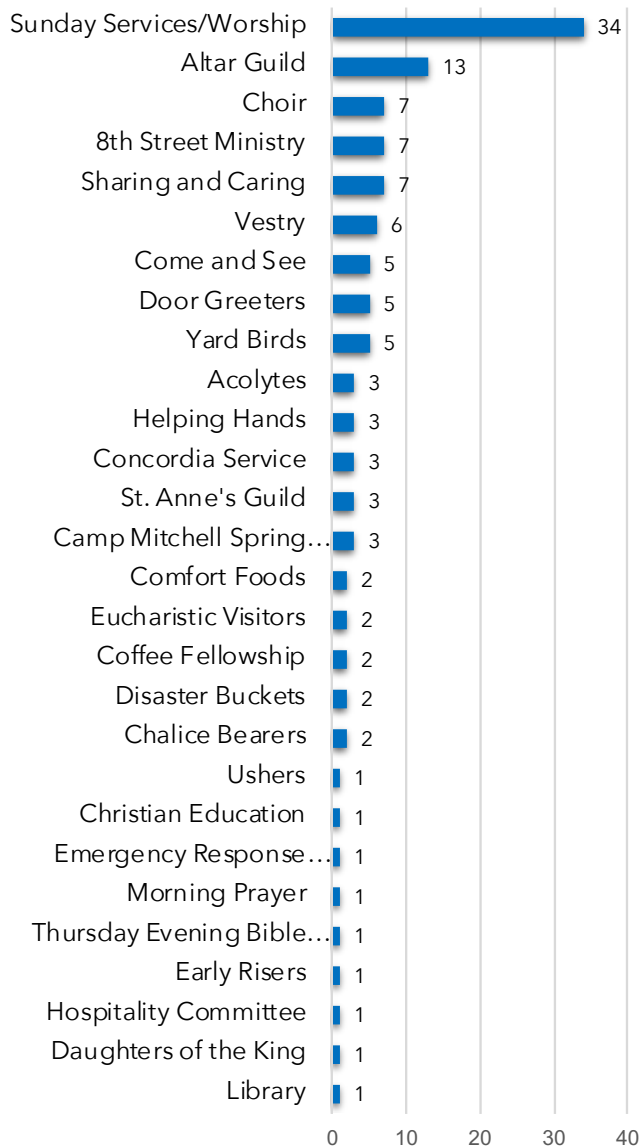
# Rector Search Committee Parish Response Survey Report



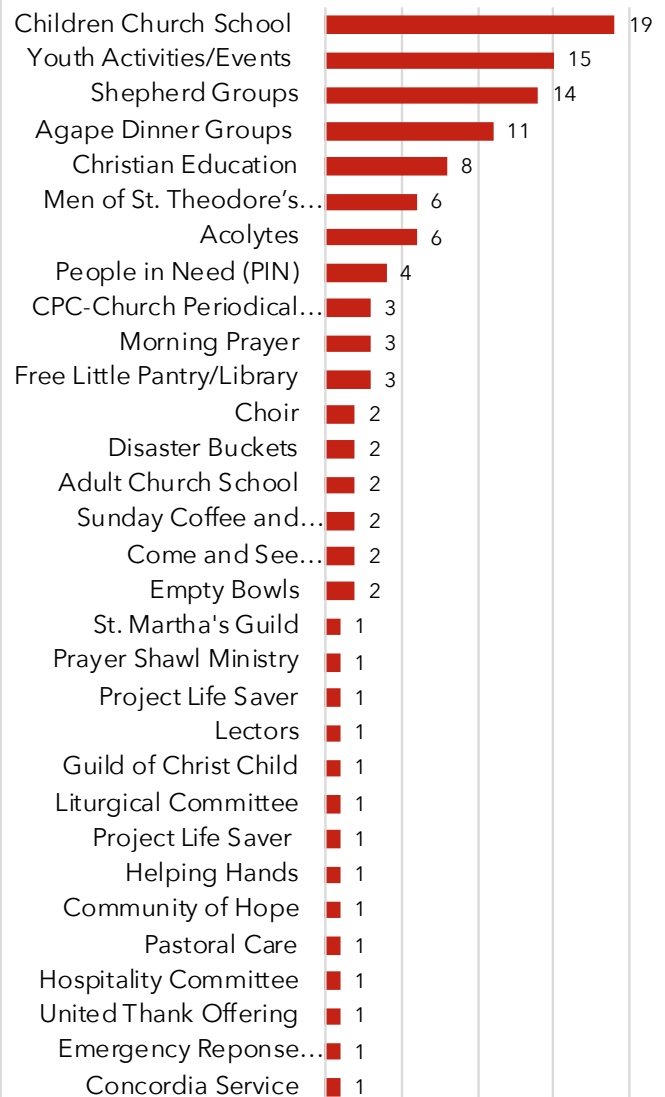
**ST. THEODORE'S  
EPISCOPAL CHURCH**

1. What three Ministries/Programs do you see as the strongest and weakest at St. Theodore's?

## Strong Ministry Responses



## Weak Ministry Responses

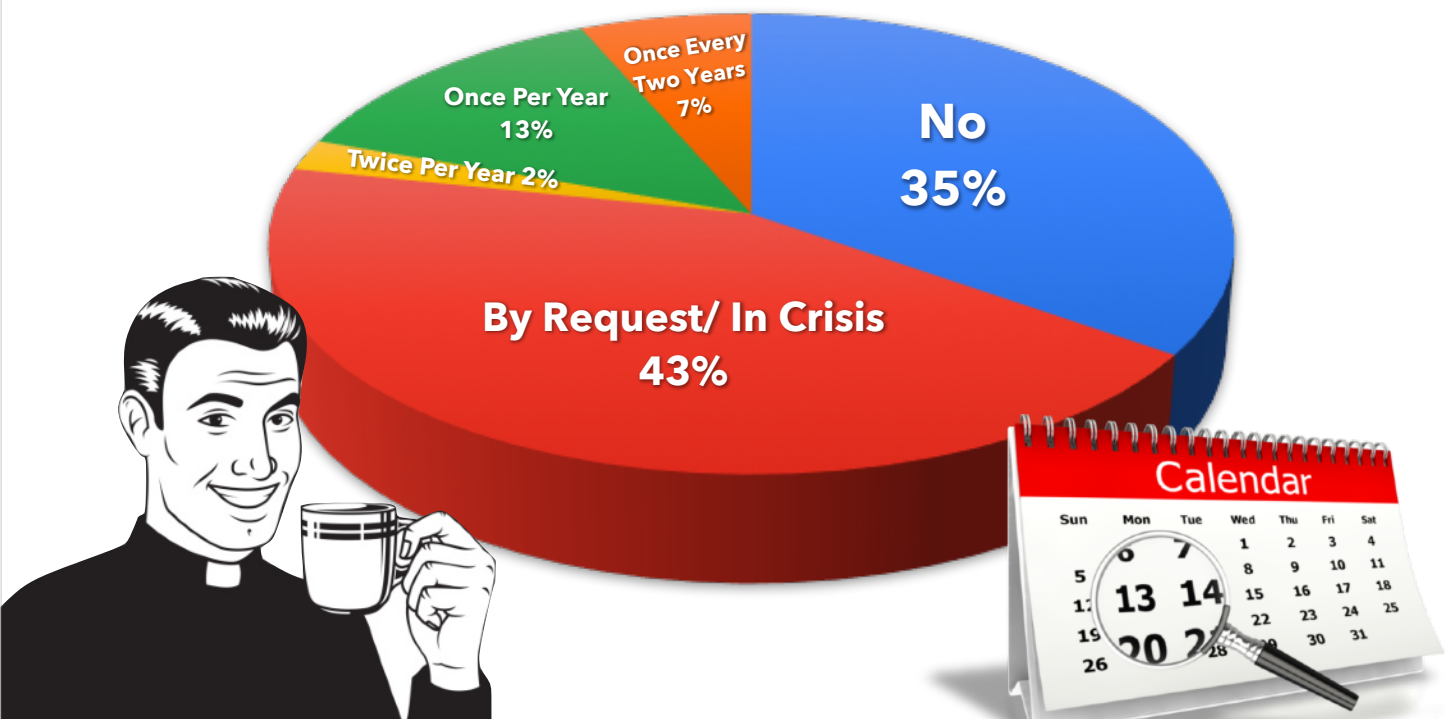


2. Do you have any specific objectives you expect the next Priest at St. Theodore's to accomplish?



Common themes from parishioner answers

3. Do you expect our Priest to make visits to your home? If so, how many times a year?



4. For the service you attend how would you describe St. Theodore's Sunday morning services?  
*Please circle one.*

**JUST RIGHT**  
**88%**



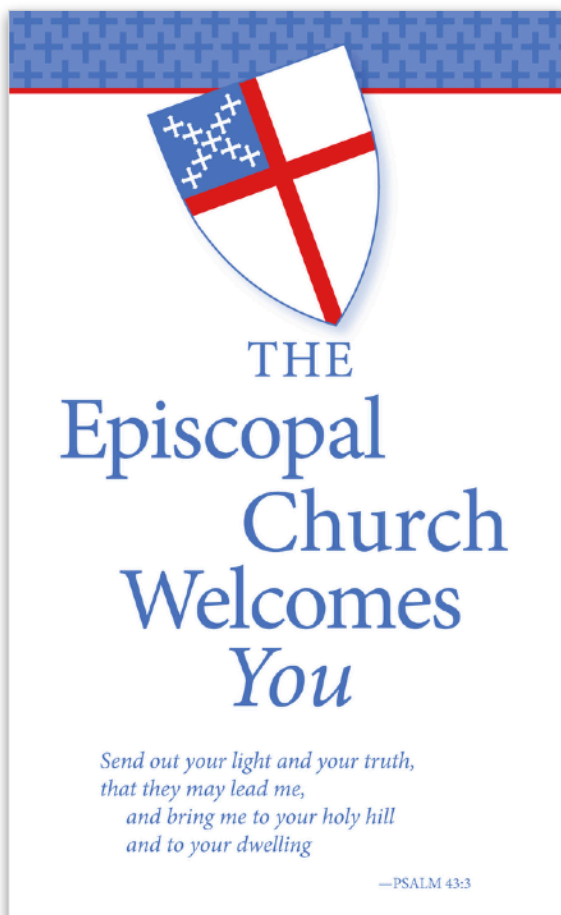
**NOT TRADITIONAL  
ENOUGH**  
**8%**

**TOO TRADITIONAL**  
**4%**

5. If you have come to St. Theodore's in the past 5 years, what made you decide that this was where you belonged? If longer than 5 years what made you stay?

**Common Themes from Parishioners Answers:**

Friendly Congregation  
Sense of Welcome  
Follow Up  
People  
Friendliness  
Music  
Choir  
Ministry Opportunities  
Sermons  
Episcopal  
Liturgy  
Sincere  
Loyalty  
Fellowship  
Belonging

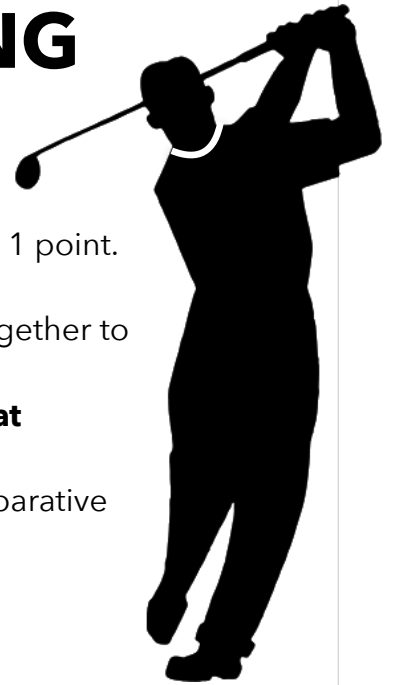


# A NOTE ON RANKED SCORING

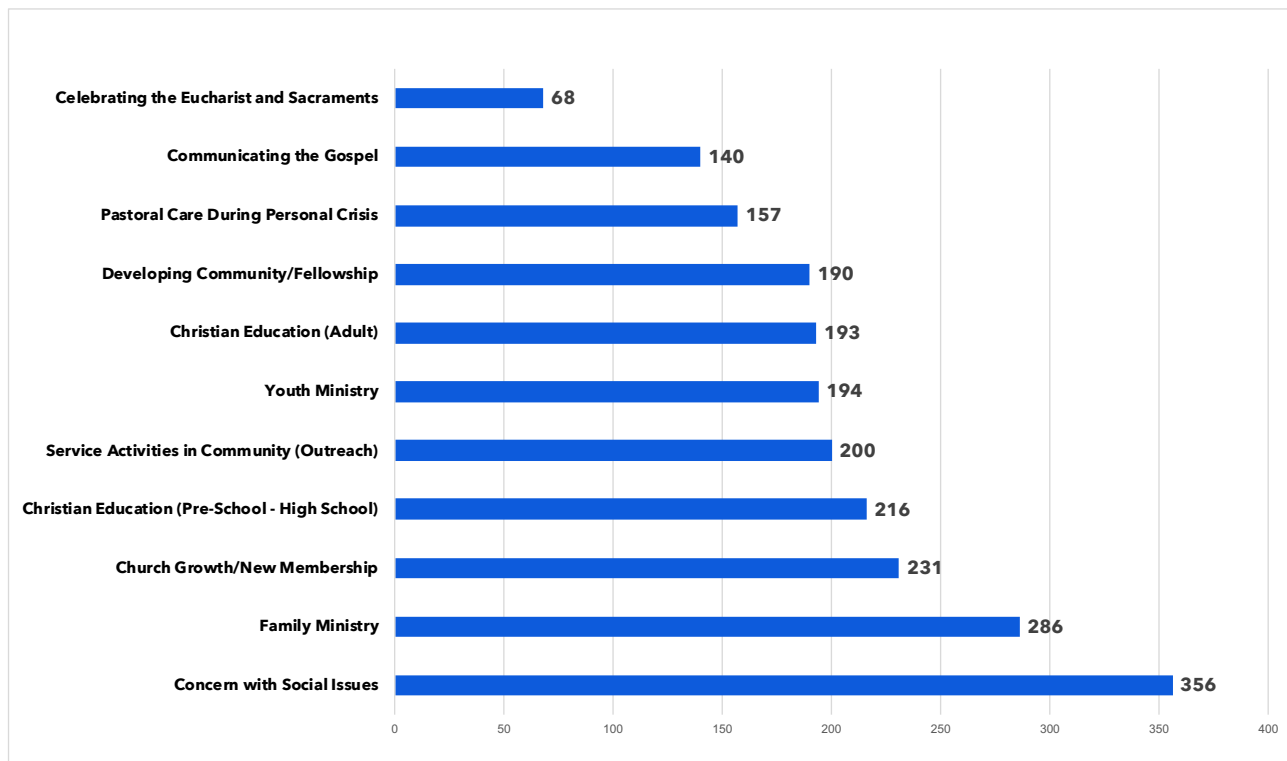
Each rank cast survey question was scored with the answers receiving the number of points for where the selection was ranked.

- For instance, on question 6, if "Celebrating the Eucharist and Sacraments" was ranked as in the highest importance position it received 1 point.
- If "Youth Ministry" was ranked sixth then it received six points.
- Once each answer received a point value, the points were then added together to create the ranking scores you see below.
- **The lower the score the more important it was to the congregants that answered the survey.**
- All ranking survey questions were scored in this fashion to show the comparative level of importance.

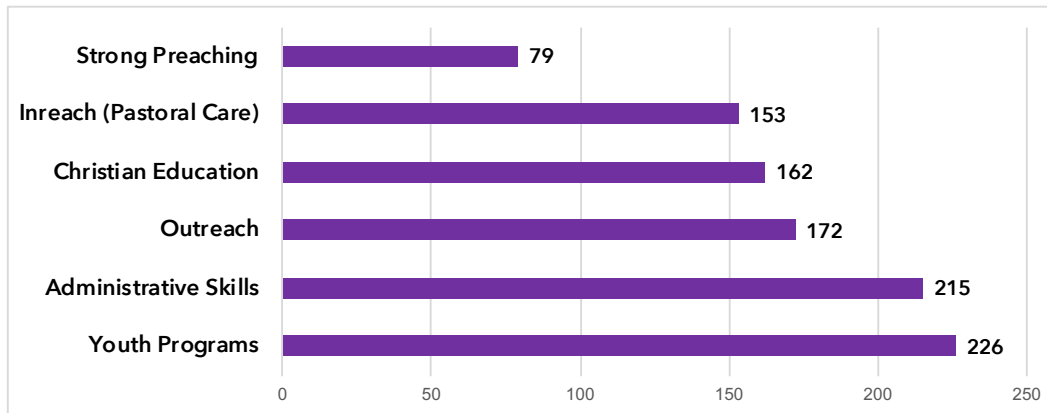
**The scoring is like golf, the lower the better.**



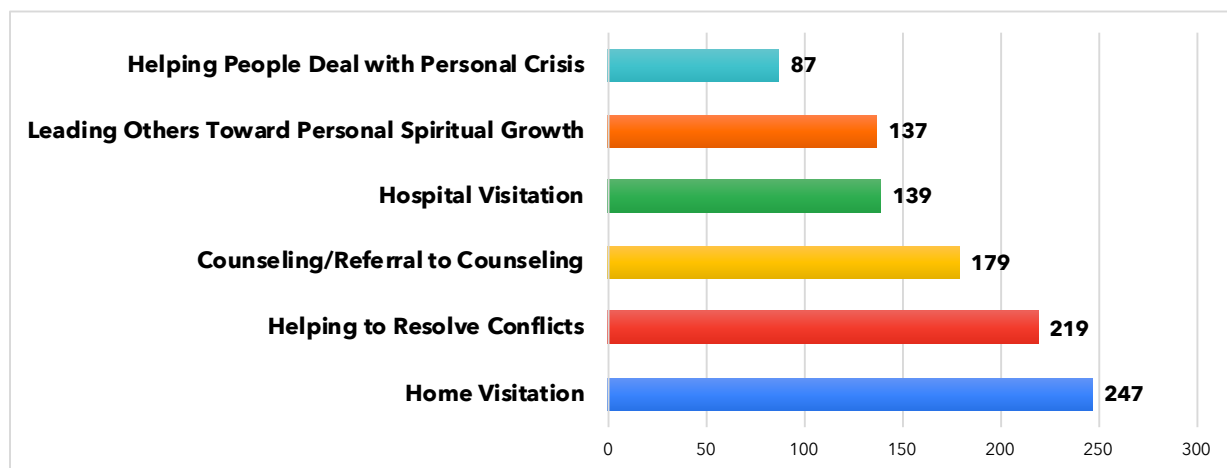
6. Please rank the Following Functions/Ministries of the Church in Importance to You. 1 being the most important to 11 the least important.  
(11 Items to Rank)



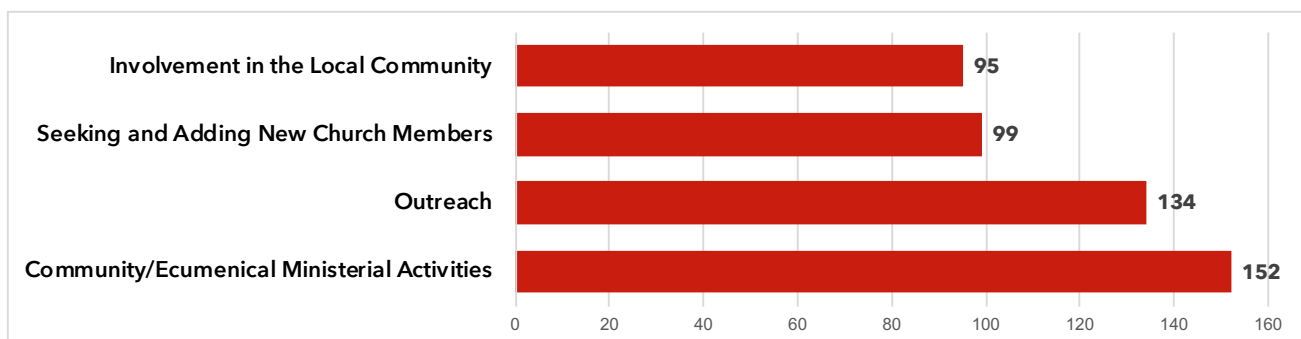
7. Please rank these qualities in the priority you think the next Priest at St. Theodore's should have. 1 being the most important to 6 the least important.  
(6 Items to Rank)



8. Rank the following Pastoral Care skills in importance to you for our new Rector. 1 being the most important to 6 the least important.  
(6 Items to Rank)

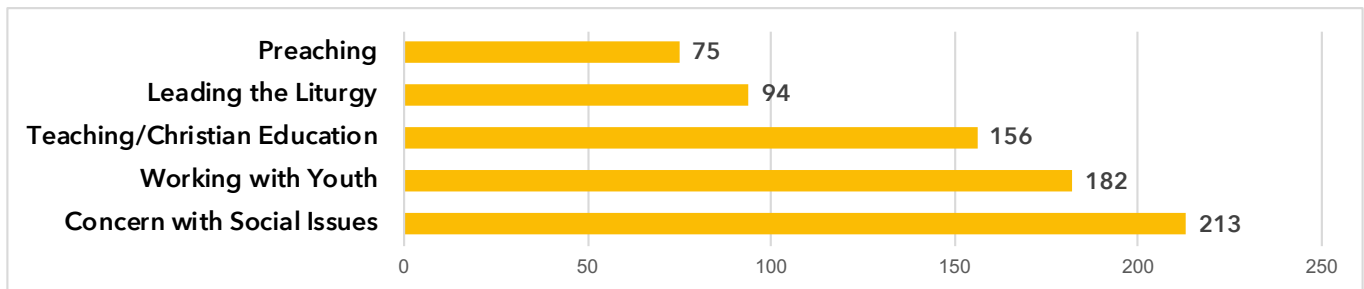


9. Rank the following Evangelism skills in importance to you for our new Rector. 1 being the most important to 4 the least important.  
(4 Items to Rank)



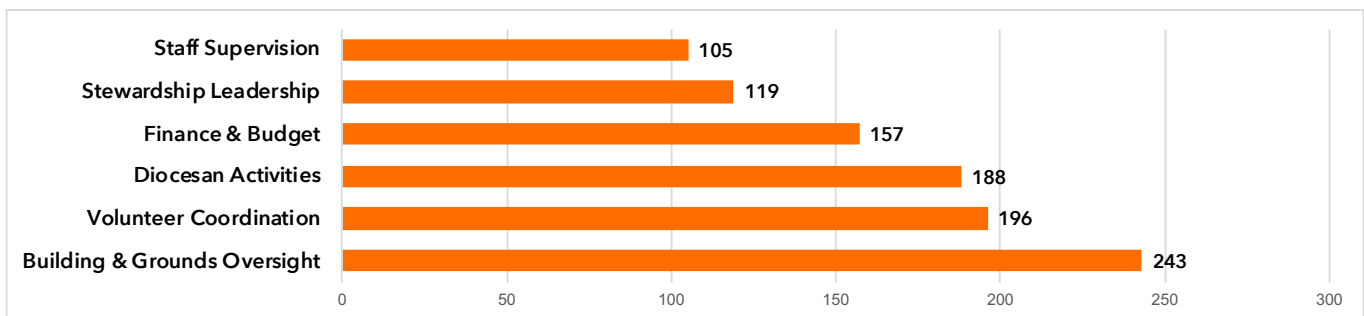
10. Rank the following Ministry skills in importance to you for our new Rector. 1 being the most important to 5 the least important.

(5 Items to Rank)



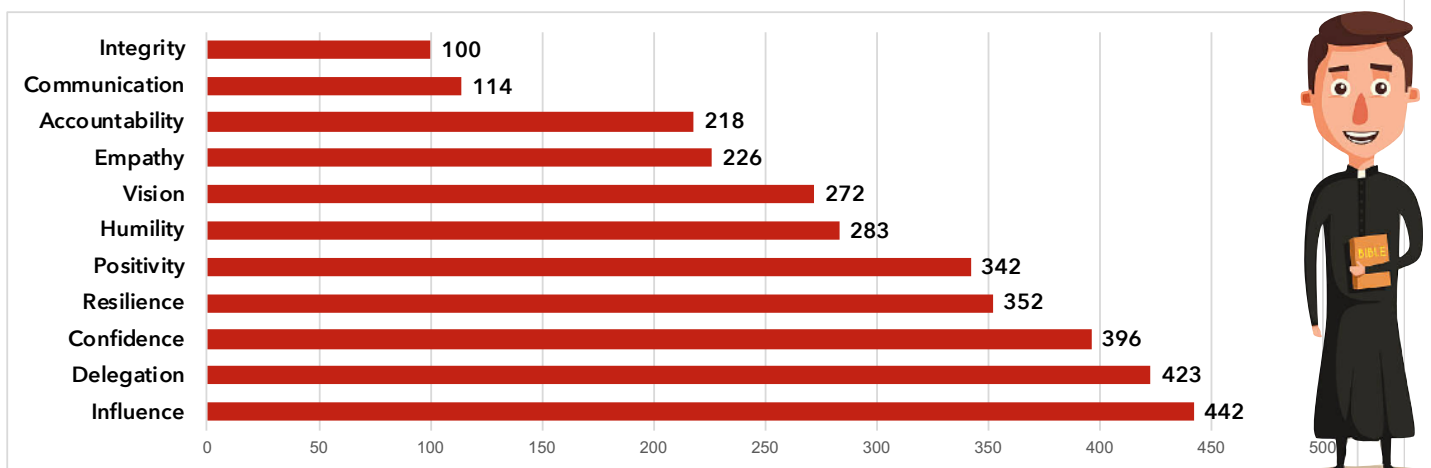
11. Rank the following Administrative skills in importance to you for our new Rector. 1 being the most important to 6 the least important.

(6 Items to Rank)

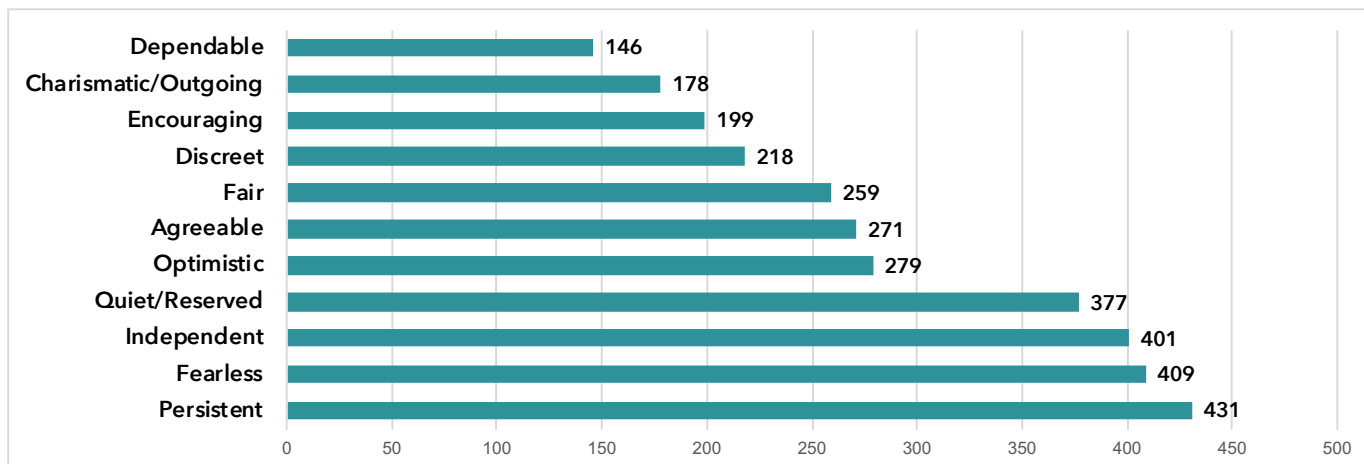


12. Please rank the following Leadership Attributes in order of importance to you for our new rector. 1 being the most important to 11 the least important.

(11 Items to Rank)

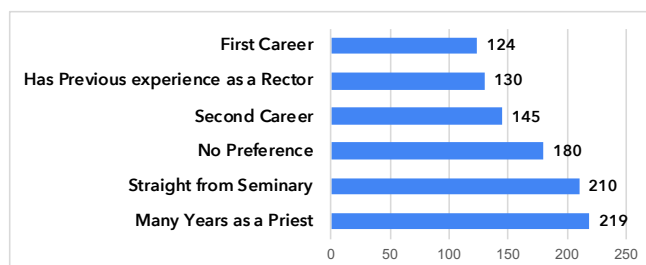


13. Please rank the following Personality Traits in order of their importance to you for our new rector. 1 being the most important to 11 the least important.  
(11 Items to Rank)

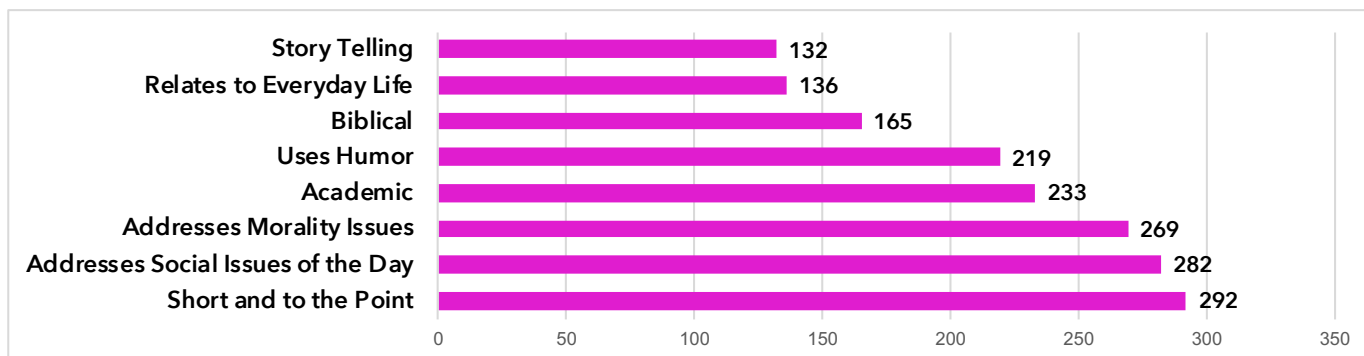


14. Please rank the following Experience attributes in order of importance to you for our new rector. 1 being the most important to 6 the least important.  
(6 Items to Rank)

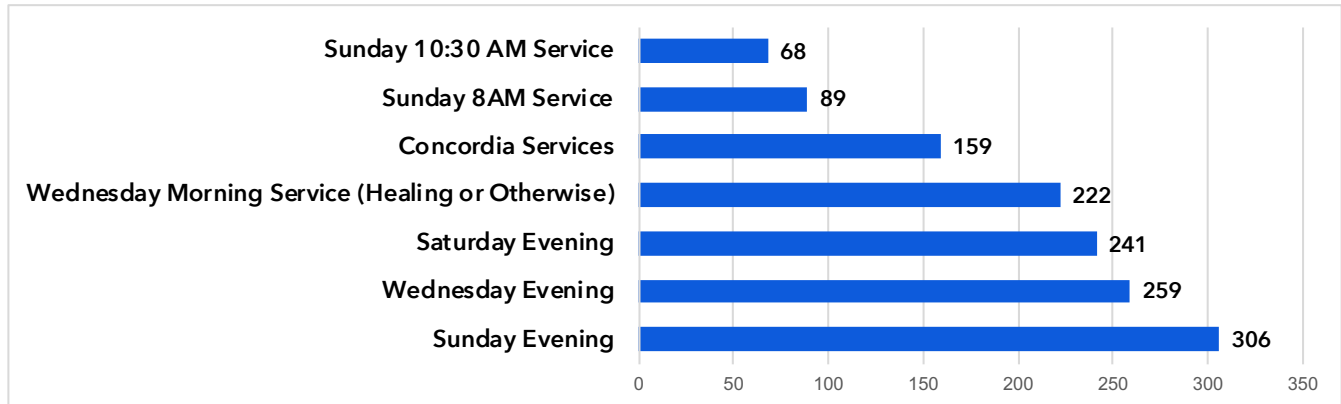
*The results on this question seem to be skewed to the experience levels listed earlier on the survey. Many of the answers showed a full ranking. Others showed only the first or first and second changed, leaving the rest in their original order.*



15. Please rank the following Preaching Characteristics in order of importance to you. 1 being the most important to 8 the least important.  
(8 Items to Rank)



16. Please rank the following services that you would like to see added or continued at Saint Theodore's. 1 being the most important to 7 the least important.  
(7 Items to Rank)



17. Please write any other comments or thoughts you feel it important for the search committee to take into account here.



We appreciate the time it took you to take the survey. Here are some of the common themes to the write in answers on this question.

- Preferences for Candidates:
  - Work & Vocational Experience Levels
  - Family Status
  - Marital Status
  - Has Kids/Doesn't Have Kids
  - Gender
  - Agenda
- Longevity of Candidates
- Encouragement and Advice to the Committee
- Survey Feedback

**We took the time to read every comment you included to help us find the best match possible for Saint Theodore's!**